

Section 504 Notices

Nondiscrimination

As a recipient of Federal financial assistance, Active Development Therapies, LLC does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, gender identity, and sex characteristics) in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Active Development Therapies, LLC directly or through a contractor or any other entity with which Active Development Therapies, LLC arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health, Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91, and with Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C. § 18116,

In case of questions, please contact:

Active Development Therapies, LLC

Contact Person/Section 504 Coordinator: Kim Loving, Director of Habilitation

Telephone Number: 281-354-3383; State Relay Number: Dial 7-1-1

Accessibility

The regulation implementing Section 504 requires that an agency/facility "*...adopt and implement procedures to ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of services, activities, and facilities that are accessible to and usable by disabled persons.*" (45 C.F.R. §84.22(f))

Active Development Therapies, LLC and all of its programs and activities are accessible to and useable by disabled persons, including persons who are deaf, hard of hearing, or blind, or who have other sensory impairments. Access features include:

- Convenient off-street parking designated specifically for disabled persons.
- Curb cuts and ramps between parking areas and buildings.
- Level access into first floor level with elevator access to all other floors.
- Fully accessible offices, bathrooms, public waiting areas, patient gyms and treatment areas.
- A full range of assistive and communication aids provided to persons who are deaf, hard of hearing, or blind, or with other sensory impairments. There is no additional charge for such aids. Some of these aids include:
 - Qualified sign language interpreters for persons who are deaf or hard of hearing.
 - Readers and taped material for the blind and large print materials for the visually impaired.
 - Flash cards, alphabet boards and other communication boards.
 - Assistive devices for persons with impaired manual skills.

If you require any of the aids listed above, please let the receptionist or your therapist know.

Limited English Proficiency

Active Development Therapies, LLC will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits. The policy of Active Development Therapies, LLC is to ensure meaningful communication with LEP patients/clients and their authorized representatives involving their medical conditions and treatment. The policy also provides for communication of information contained in vital documents, including but not limited to, waivers of rights, consent to treatment forms, financial and insurance benefit forms, etc. All interpreters, translators and other aids needed to comply with this policy shall be provided without cost to the person being served, and patients/clients and their families will be informed of the availability of such assistance free of charge. We have on-site staff who are proficient in Spanish and are available for translation free of charge. We will utilize LanguageLine Solutions as an outside interpreter/translator service to ensure that a qualified persons with Limited English Proficiency (LEP) can communicate with our staff, when language assistance is needed in languages other than English and Spanish. Please inform a staff member to assist with contacting the LanguageLine at 1-888-808-9008.